

# ATTENDANCE SOLUTION

APS' Attendance Console automates time and labor management, enabling you to improve productivity, increase payroll accuracy, and eliminate expensive time-clock options. Whether you require online clock-in, mobile clock-in, physical punches, or a combination of all of the above, our Attendance Console has the flexibility you need.

## **TIME** AND ATTENDANCE SOLUTIONS

- Multiple time capture solutions including: mobile, biometric verification, desktop clock-in, online timesheets, and a tablet app to streamline time tracking processes.
- Mobile Manager and Employee Self Service
- IP Address Restricted Access & ClockZones™
- Geofencing
- Flexibility with advanced time clock rules, overtime calculations, and shift differentials.

## **KEY** ATTENDANCE FEATURES

## Scheduling

- Ability to create and assign schedules to better control labor costs.
- Assign multiple shifts to employees or multiple employees to one shift.
- Manage and view employee attendance information in real-time.
- Receive alerts when employees are approaching overtime.
- Automatically syncs with your payroll data to ensure accurate hours worked by employees.

- Customized dashboard views and alerts of important time tracking data in one place.
- Locking of time card records once a payroll is run to ensure consistency with pay history
- Daily labor expense reporting for better management of regular and premium pay.
- Easily capture time for different employee types, rates of pay, departments, and locations.

## ClockZones™

- Allows employees to clock in from any mobile device using GPS tracking.
- Control which employees can use mobile clock in and where they can clock in.
- Instantly view employees' mobile punches.

### Multiple Time Capture Options

- Web-based Time Clock
- Kiosk/QuickPunch
- Online Timesheets
- Mobile Time Clock
- Biometric Verification Time Clock
- Timeclock Tablet App

## **KEY** ATTENDANCE FEATURES

### Mobile Manager Self-Service

- Approve time off requests and access calendar views for tracking leave.
- Review, edit and approve time cards.
- View employee info and events.
- Real-time overtime alerts and instant view of employee clock-in statuses.
- Set time-sensitive alerts.

### Mobile Employee Self-Service

- Electronic request and approval process for time off management.
- View time cards and accrual balances.
- Receive notifications of approved or denied time off requests.

## APS PROVIDES CUSTOMERS

- A comprehensive online payroll and tax compliance solution with a single point of entry to manage one or many accounts.
- The flexibility to integrate with other technologies, automating data flow and eliminating duplicate entries.
- A secure, cloud-based application with access to real-time data for proactive monitoring.
- A cost-efficient, unified suite of solutions logically designed to increase productivity.
- Smart reporting and analytics features for more strategic decision-making and faster problem resolution.
- A mobile-optimized tool with geofencing and task delegation for an engaged workforce.
- A dedicated Solutions Consultant, Implementation Manager, four-person Account Team, and Success Team to ensure complete customer satisfaction and system usage.



#### **TECHNOLOGY**

Our proprietary technology is logically designed for an optimized user experience.

#### **SUPPORT MODEL**

APS provides each customer with a dedicated fourperson account team with a team lead to ensure a high level of quality and consistency.

#### COMPLIANCE

Our technology is beyond six sigma compliance, with an almost perfect output of less than 0.0000034%.

#### **CLIENT EXPERIENCE**

From day one, our goal is to understand the challenges our clients are facing and how our system can best be configured to help support their needs.

#### **TAX ERROR RATE**

APS has a negligible tax fee ratio of 0.000001 per \$700 million in payroll tax payments processed.

#### SECURITY

Our software utilizes advanced multi-level security, two-factor authentication, and is SOC 1 Type 2 audited for limited risk.

#### **KEY PARTNERS**

We are the only Sage Intacct Marketplace Partner hosting the first platform-to-platform, automatic General Ledger integration. We also offer an SSO integration with Cypherworx Learning Management.

## ABOUT APS

APS brings innovation and scalability to modern workforce management. We believe that our clients, their employees, and our partners deserve an easy-to-use, logical technology platform delivered with personalized service and support. We design our unified technology with a focus on the user experience to improve usability, efficiency, and adoption. APS understands the challenges organizations of all sizes face, which is why we provide a full suite of cloud-based solutions that address all aspects of employee management.

APS is different because of our personalized approach to technology and service with a focus on the client experience. As a result, we continually maintain a 98% customer retention rate. Since 2014, we have ranked as a High Performer, the #1 software company in Louisiana, as well as Best Customer Support, Ease-of-Use, Functionality, and Product Quality by G2 Crowd.



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APS guarantees tax payments and filings to be accurate and timely, as long as the data provided to APS is accurate and timely and the customer's account is sufficiently funded to cover all payroll tax liabilities. If a tax penalty is the result of our error, we'll maintain the abatement process and absorb any fines or interest due.