

# Security

WE COMPLY WITH INDUSTRY-STANDARD SECURITY PROTOCOLS AND UNDERGOES RIGOROUS TESTING AND CERTIFICATION.

## Key Security Features

SOC 1 Type 2 Compliant

256-Bit SSL Extended Certificate Layered with HTTPS

Fully Redundant Data Centers

Two-Factor Authentication

Secure Credential Protocols

## Key Security Benefits

Role-based application security with flexible single sign on ensures data protection.

Regular updates rolled out to all customers for enhanced performance.

User sessions are authenticated and data changes are tracked for a complete audit history.

## Trusted Data Centers

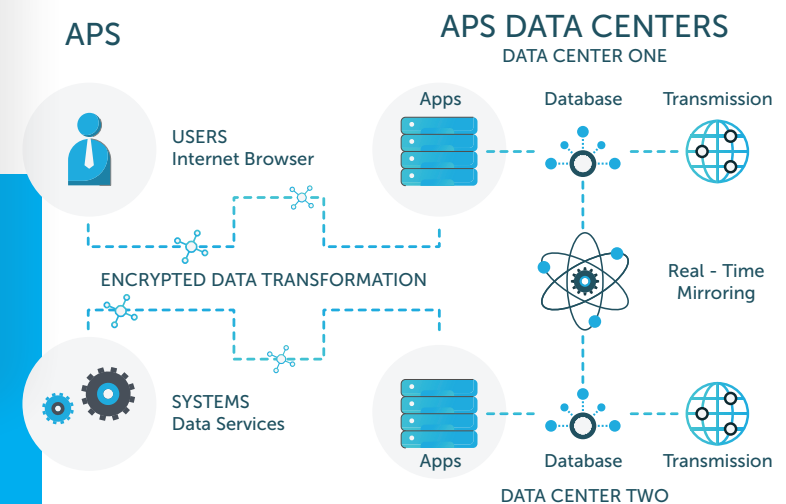
APS servers are hosted at SOC 1 Type 2 compliant facilities. They feature 24x7x365 onsite personnel, biometric access control, video surveillance, and physical ID check. The data center facilities use fully redundant power, each with backup generators on standby. All systems, networked devices, and circuits are constantly monitored by APS and the data center providers.

## Strict Access Controls

APS maintains an application audit log, including security events such as user logins or configuration changes. We utilize two-factor authentication, requiring both a password and authenticated device for access to the system. Additionally, APS follows secure credential protocols by assigning unique user IDs and passwords to each user and requiring a minimum number of alphanumeric characters with password complexity requirements.

There are many benefits to using cloud-based software for human capital management, including providing reliable, uninterrupted service. But the key benefit is knowing information is secure and protected. Advanced data encryption, fully redundant data centers, and continual systems monitoring are necessary elements of providing enterprise-class service to mid-market businesses.

APS provides this level of infrastructural investment to all of our customers, who benefit from a comprehensive, high-performance solution with a lower total cost of ownership. Our customers receive this level of service while keeping their data safe, interactions secure, and businesses protected.



## Protection & Security

APS is SOC 1 Type 2 compliant, regularly performing risk assessments and audits to achieve high levels of security. We employ numerous methods to assess and manage risk and strive to identify and prevent risks at an early stage. Our approach ensures that we are providing a secure and protected solution for our customers from day one.

## Secure Data Transmission

All communications with APS servers are encrypted by default using a 256-bit SSL extended certificate layered with HTTPS for additional security. This ensures that all data transferred between you and APS is secure during transmission.