

# MAKING PAYROLL AND HR EASIER

for Healthcare Organizations

**You're facing constant challenges in the competitive healthcare industry** – driven by the need to manage time tracking, labor distribution, and regulatory compliance. all while struggling with manual, paper-based processes. You need a solution that streamlines manual, paper-based processes so you can focus on providing quality patient care.

APS helps multi-location ambulatory clinics, private practices, and other healthcare facilities adapt and thrive by increasing visibility into the information that matters most. With a single-system design, all your important data lives in a centralized source for more automated workforce management. Our unified approach gives healthcare organizations the real-time insight they need to shift from being reactive to proactive.

## Workforce Management for a Healthier Bottom Line

- Simplify benefits administration with online enrollment and health plan carrier integrations.
- Track new hire orientations and training for a more consistent onboarding process.
- Track and manage staff certifications and license renewals to ensure compliance.
- Integrate your accounting, general ledger, and 401(k) applications with our API connections.

## Simplified Time & Attendance

- Our advanced clock rules help you manage your automatic deductions, overtime, and multiple rates of pay for shift differentials, on-call pay, call back pay, in charge pay, and department floating employees.
- Create, assign, and manage schedules for departments and units with our easy-to-use templates.
- Managers can track hours for on-site, off-site, and virtual patient care staff, while employees can easily clock in and out using our GPS tracking.

## On-the-Pulse Reporting

- Use real-time analytics and dashboards for snapshots of your facility's performance, including daily labor expenses and shift differential details.
- Create reports using an unlimited number of fields tailored to your healthcare facility's needs.
- Leverage global reporting and automated report delivery by email for actionable insights across clinics and facilities.

## Save Valuable Time in Your Day

- Reduce the time you spend on PTO requests and timesheets by automating attendance with payroll.
- Our compliance experts will help alleviate the burden of payroll tax filings and payments to mitigate risk.

# OUR PLATFORM FOR HEALTHCARE ORGANIZATIONS

Our workforce management platform is specifically designed to help clinic administrators with everything from advanced clock rules to ACA compliance. Our automated system works to keep you focused on your patients, not your payroll and HR solution.

## CORE HR, PAYROLL, AND ATTENDANCE

Our unified workforce management platform helps you organize, manage, pay, and schedule your workforce for better cost control.

### BENEFITS ADMINISTRATION

### CARRIER CONNECTIONS

### PERFORMANCE REVIEWS

### PAYROLL TAX COMPLIANCE

### SCHEDULING

### GLOBAL REPORTING AND EMPLOYEE MANAGEMENT

## RECRUITING & ONBOARDING

With APS Hire, you can attract quality applicants, build a better hiring process, and develop a successful onboarding program to grow your business.

### CAREERS PAGES AND JOB POSTINGS

### APPLICANT TRACKING

### QUESTIONS AND ASSESSMENTS

### REFERENCES AND BACKGROUND CHECKS

### ONBOARDING

### ANALYTICS

## ACA COMPLIANCE AND REPORTING

Our solution streamlines Affordable Care Act tracking and management workflows so you can reduce risk and ensure compliance.

### STRATEGY AND COMPLIANCE

### BENEFITS AND STAFF MANAGEMENT

### ACA TRACKING

### DASHBOARD ALERTS

### 1094-C AND 1095-C REPORTING

## // What Our Customers Are Saying

APS is user-friendly. The support staff is great and quick to respond to any questions or issues.

**Jennifer Dial**

SENIOR ACCOUNTING ANALYST (THE HOSPICE OF EAST TEXAS)

Questions? Call or Click

 | 855.945.7921 | [apspayroll.com](https://www.apspayroll.com)

# Why Healthcare Organizations Partner With APS

For APS, it's about what we can do to make payroll and HR tasks easier for healthcare facilities. Focused on the user experience, we continually listen to our customers' changing needs and help them achieve their business goals with easy-to-use technology and responsive customer support. Here are a few reasons why private practices and medical facilities partner with APS:

## Customer Support Model

Our purpose for everything we do is our customers and that's what truly sets us apart from our competition. So you'll have access to a dedicated account team that is just a phone call, email, or support request away to answer any questions you may have. In fact, we include industry-leading answer and response times in every customer agreement as an SLA. Because providing highly responsive support behind our software is important.

## Configurable Technology

Since our technology is developed internally, we're able to extend advanced configuration capabilities to our customers. Whether you need to integrate your accounting package, connect with your benefits providers, or create something unique, we can help. This flexibility allows you to continue using your existing business investments while gaining a best-in-class workforce management solution.

## Unified Design

Whether you're just looking to automate your payroll processing or need a platform that can handle your entire employee lifecycle, it's a lot easier to manage those processes in a unified system. That's why it's so important to choose a payroll and HR solution built as a single solution. This gives you the ultimate flexibility to use exactly what you need and expand as your healthcare organization needs to grow.

# Your Workforce Management Partner

When you choose the right solution for your healthcare clinic, you also gain a partner who continually works to meet your needs. There's no better time to switch to a workforce partner who's ready to make payroll and HR easier for you.



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