![aps logo]

Making Payroll and HR Easier
—for Healthcare Organizations

APS believes that healthcare organizations should have payroll and HR technology that is powerful yet user-friendly. We understand the importance of controlling labor costs for a healthier bottom line. It's easier for healthcare facilities to operate on tighter budgets with software that allows them to manage various clock rules, multi-location labor, and employee scheduling. These organizations must ensure accurate tracking of licenses and credentials. Because they are in the business of patient care, healthcare facilities also need to prioritize compliance to mitigate risks.

With the evolving demands of healthcare, many organizations recognize that they can save time and minimize errors by streamlining their internal payroll and HR processes. APS provides this with technology built in-house and our unique support structure.

APS' logically designed software enables healthcare staff to quickly learn and use our platform so clients can look forward to a better return on investment. Our unique support structure provides clients with the dedicated assistance they need to address day-to-day issues and ensures long-term satisfaction.

> We have a dedicated team that knows my name, and I know theirs. They are always helpful and quick to respond when I have questions or issues.
>
> **Wendy P.**
> Urological Associates of Savannah, P.C.

Common Challenges
in the Healthcare Industry

Healthcare facilities operate in a service-intensive environment, so it can be challenging to streamline payroll and HR processes. Furthermore, healthcare organizations recognize that staying competitive depends on hiring and retaining quality employees.

However, this goal is achievable when healthcare facilities manage their payroll and HR processes in an efficient, unified solution. The APS platform offers a centralized work environment to help healthcare organizations with many common challenges, including:

- ➤ Managing complex attendance rules, such as shift differentials and additional incomes

- ➤ Multi-location visibility of real-time information in a centralized database

- ➤ Exporting CMS Payroll Based Journal reporting

- ➤ Competitive recruiting and accurate onboarding to help manage turnover effectively

- ➤ Staff license and credential tracking to ensure they are current and up-to-date

- ➤ Solid integrations with accounting and healthcare software

APS has a track record of helping small and mid-sized healthcare organizations automate their payroll and HR practices with configurable, easy-to-use technology. We understand that the healthcare industry typically has an HR department of one to three people. APS leverages our partnerships with healthcare clients to identify ways our technology can solve these common challenges so they can manage profit leaks better and make more strategic decisions.

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APS will make your life so much easier and give you back time to do other work. Their quick responses to my questions and requests are something I have never experienced before with an HRIS provider. I really can't say enough great things about APS!

Keli M.
The Surgery Center
of Fairbanks

THE
SURGERY CENTER
OF FAIRBANKS

Why Healthcare Organizations Partner with APS

Our platform is built to make payroll and HR tasks more manageable for the healthcare industry. Our goal is to provide efficient, usable, and adoptable technology and a unique client experience to ensure long-term satisfaction.

Healthcare organizations partner with APS because we offer solutions to meet their challenges:

- ✔ Built-in attendance rules to incorporate shift differentials and additional incomes for charge nurse, training, on-call, and call-back pay

- ✔ Multi-location visibility with configurable user access permissions and a centralized database for payroll, HR, and attendance

- ✔ Automated export for CMS PBJ reporting to comply with Medicare/Medicaid requirements

- ✔ Efficient recruiting and onboarding systems to hire the best talent and expedite their job orientation accurately

- ✔ Mobile clock zones app to track GPS location of care providers and patient's location

- ✔ Imports with many popular healthcare software systems including AxisCare, CareVoyant, and PointClickCare

APS' technology is well suited to the specific needs of healthcare organizations based on feedback from our clients. As a result, over **20%** of APS clients are from the healthcare industry.

Additional Services
for Financial Institutions

Grow your healthcare organization with us. Partnering with a vendor that offers additional services that integrate seamlessly with payroll and HR software gives healthcare organizations a strong advantage. Manage all of your data in one ecosystem to focus more on staff and patient care.

Many of our healthcare clients leverage APS as part of their HR stack to ensure they use the right mix of applications for their business. This approach allows them to expand as they grow and utilize our additional services, like background screening and tax credit management.

At APS, our mission is to make payroll and HR easier by putting the client first. Our vendors align with our personalized approach to support.

+ Verified First: Hire quality medical personnel with screenings that matter most to healthcare, including employment and education verifications, criminal background checks, and MedEx or OIG checks.

+ Immediate: Enable earned wage access so employees can enjoy better financial flexibility with early access to earned but not yet paid wages.

+ Synergi Partners: Provide job opportunities to groups facing significant barriers to work, fill your vacancies quickly by leveraging on WOTC-screening and get help with tax credit management.

+ Sage Intacct: Leverage our integration to allocate employee time to different departments, locations, and units.

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Anytime I have questions, my team is quick to respond, and APS offers an excellent tool for payroll processing. I have enjoyed the new tools provided and the continual motions to move forward with the software.

Hope H.
Great Salt Plains
Health Center

GSP HEALTH

Healthcare Payroll and
HR Software Integrations

Because we have a significant client base in the industry, APS has developed imports, exports, and integrations with many popular platforms, including scheduling, accounting, and other healthcare software systems.

If you don't see the system you currently use listed here, please ask us about it.

APS helps healthcare facilities adapt and thrive by increasing visibility into the information that matters most for better control over labor margins. With a single-system design, all of your critical data lives in a centralized source for more automated workforce management. Our healthcare clients appreciate our customer-centric approach and efficient technology so that they can manage their regulatory compliance, complex payroll and calculations, and HR processes across facilities and locations.

About APS

APS has a mission: to make payroll and HR easier. We design our unified solution to simplify workforce management tasks for mid-market organizations. We provide our clients and partners with personalized service and support to accomplish their goals. Streamline payroll processing, automate HR workflows, and elevate the employee lifecycle with a single-system platform. We are APS, your workforce partner.

Mid-sized businesses choose APS as their workforce partner because of our focus on the customer experience. As a result, we continually maintain 98% customer retention and satisfaction rates. For more information on APS and how we can help make payroll and HR easier for your mid-market business, visit www.apspayroll.com.

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